

**Samane Lajevardi**

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### ***Professional Profile***

Assistant Professor in faculty of Management & Accounting, Ershad-Damavand University, Tehran, Iran  
Senior lecturer with 14 years' experience of teaching at undergraduate and graduate levels in Iran

### ***Education***

#### ***Bachelor of Social Sciences Research***

*Shahid Beheshti University, Faculty of Humanities, Social Sciences Department, Tehran, Iran*

#### ***Master's degree in Organization and methods***

*Trabiat Modares University, Faculty of Management & Economics, Public Administration Department, Tehran, Iran*

#### ***PhD in Human resources management***

*Ferdowsi University of Mashhad, Faculty of Economics and Administrative Sciences, Tehran, Iran*

### ***Employment***

#### **Professional Development in Education**

- Senior lecturer, Ershad-Damavand University, Tehran Iran, 2011 –present
- Assistant Professor, Faculty of Management & Accounting, Ershad-Damavand University, Tehran, Iran
- Research Director of Damavand Institute of Higher Education, affiliated to the Ministry of Science, Research and Technology, February 2016 to 2017.
- Researcher of Iran Center for Management and Productivity Studies, Tarbiat Modares University, Tehran 2009-2010.
- Executive Director of Quarterly Journal of Organizational Resource Management Research, Tarbiat Modares University, Iran Center for Management and Productivity Studies (2010-2011)
- Secretary of the Specialized Commission on Management and Administrative Sciences, Comprehensive University of Applied Sciences, Ministry of Science, Research and Technology, 2009-2010.
- Executive Director of Tehran Office, Institute of Management Research and Training, affiliated to the Ministry of Energy, Tehran 1997 to 2006.
- Member of the Scientific Committee of the International Conference on Strategic Management with the permission of the Ministry of Science, Research and Technology, 2016 so far.
- Executive and Internal Manager of Management and Development Quarterly (Scientific-Extension). Publications of Management Research and Training Institute, Ministry of Energy, from 1997 to 2009.
- Executive and Internal Management Journal of Selected Public Management, Publications of the Management and Planning Organization of the country, Deputy for Human Capital Management Development, in collaboration with the Institute of Management Research and Training, 2004-2006.
- Master of Planning Department, Higher Education Research and Planning Institute, Ministry of Science, Research and Technology, 1998.

### ***Publications***

- Lajevardi, S. (2021). Management of think tanks in the field of public policy, Tehran: Cultural Research Office Publications. Second edition, ISBN: 9-229-379-964-978.
- Lajevardi, S. & Rahimnia, F. (2021). Strategic human resource management with an excellence-oriented approach, Isfahan, University Jihad, University of Isfahan.
- Lajevardi, S., Bejarbigi Qajariyeh, A. & Rabbani, S. (2021). Strategic Human Resource Management, Research Review, Translated by Samaneh Lajevardi, Amir Bigarbeigi Qajarieh;

Sajjad Rabbani, Tehran, Tehran University Jihad Publications, University of Tehran.

### **Post-graduate Supervision**

- Strategies for improving the quality of packaging for the development of exports in the global market of olive products in the city of Rudbar
  - The Impact of Culture and Leadership on Corporate Social Responsibility on Corporate Social Responsibility (Case Study: Airlines)
  - Relationship between Orientation, Entrepreneurship and Export Performance through Dynamics, Market, Dynamic Capability and Marketing (Case Study: Top Export Companies in Tehran).
  - Investigation effect of business and marketing strategy on overall firm performance with regard Mediator variable human resource management policies(case study: Pharmaceutical companies)
  - Assessment of The Status Strategic procees and Attituds of Human Resource in a Cellular Operator: A Study Based on HR 34000 Model.
- ...and so on...

### **Academic articles**

Lajevardi, S., Bakhtiarty, M.J., Hesari, B. (2021). Understanding Environmental Awareness Through Green Marketing: An Empirical Study Using Q-Methodology. **Iranian Journal of Management Studies (IJMS)** 2021, 14(3): 609-628.

Lajevardi, S. (2022). Understanding of Strategic Alignment Barriers in Public Organizations: An Application of Q Methodology, **Iranian Journal of Management Studies (IJMS)**, Thran, IRAN.

Lajevardi, S. (1400). Strategies and service-support processes for faculty and staff members, Research Institute of Humanities and Cultural Studies, **Scientific Research Journal of Applied Scientific Education Encyclopedia**, Approval 97810/20.

Lajevardi, S. & Karimi, H. (1400). The impact of corporate social responsibility culture and leadership on corporate social responsibility performance and financial performance (case study: airlines), **Journal of Strategic Management Studies**, 14(51), Rank A, ISC, DOAJ, .SID.

Lajevardi, S. & Dadgan, M.A. (2021). Export Development Strategies for Iranian Plums with Emphasis on the Quality of Packaging in the Global Market, **Journal of Packaging Science and Techniques**, 11(44), February 2021, Pages 4-17.

Lajevardi, S. (2022). The role of absorptive capacity and strategic agility in facilitating the internationalization of companies, **Journal of Management Studies in Development & Evolution (improvement and transformation)**, scientific research, rank A.

Lajevardi, S. & Khoshkar Moghaddam, S.A. (2022). Investigating the Quality of

Exported Olives and its Impact on the Global Market Supply , **Journal of Quality and Durability of Agricultural and Food Products**, 1(4), June 2022, Pages 81-96. [10.30495/qafj.2022.1955594.1026](https://doi.org/10.30495/qafj.2022.1955594.1026).

Lajevardi, S. (2010). The Role of Think Tank Centers Authorized by the Ministry of Science, Research and Technology in Public Policies: A Research Based on Q Methodology, 1. **Quarterly Journal of Research and Planning in Higher Education**, year 16, Issue 1 (Spring 2010), P. 87-109. (Rank: Q2).

Lajevardi, Samane (2010). The Role of Licensed Thinking Centers of the Ministry of Science, Research and Technology in Public Policy: Q-Based Research, Scientific Quarterly Journal of Research and Planning in Higher Education, Tehran: Ministry of Higher Education Research and Planning Institute Publications Science, **Research and Technology**, Fifty-fifth consecutive issue, year sixteen, pages 87 to 109. <http://jcr.isc.gov.ir/main.aspx>.

Lajevardi, Samane; Karimi Samadi, Alireza (2008). Pathology of electrical industry with the approach of studying dissertations, **Quarterly Journal of Public Management Research**, Tehran: Faculty of Management and Accounting, Sistan and Baluchestan University, No. 2, pp. 235-263.

Lajevardi, Samane; Khaif Elahi, Ahmad Ali; Mottaqi, Peyman (2010). Investigating Barriers to Effective Organization of Thinking Centers, **Quarterly Journal of Strategic Management Studies**, Tehran: Shahid Beheshti University Press, No. 1, pp. 161-187.

Danaei Fard, H., Kord- Naieg, A. & Lajevardi, S. (Corresponding Author).(2011). Improving the policy-making capacity of the country: Typology of the role of think tanks, two scientific quarterly journals of public management, Tehran: Publications of the Faculty of Management, University of Tehran, Volume 3, Number 6, pp. 55-78. <http://jcr.isc.gov.ir/main.aspx>.

Khaif Elahi, A., Rajabzadeh, A. & Lajevardi, S. (2010). Presentation of Human Resources Improvement Model with Emphasis on the Role of New Technologies (in the Electricity Industry), Scientific Quarterly Journal of Human Resource Management Research, Tehran: Imam Hossein (AS) University Press, Scientific Quarterly (Humanities) Second Year, No. 1 (Consecutive 5), Winter 2009, 2(1), 1-26.

Shirazi, A.; Lajevardi, S. (Corresponding Author); Lajevardi, M. (2013). Typology of the role of human resource productivity policies, Quarterly Journal of Strategic Management Studies, Tehran: Shahid Beheshti University, No. 14, pp. 75 to 104. <http://jcr.isc.gov.ir/main.aspx>.

Lajevardi, Samane (Corresponding Author); Rahimnia, Fariborz; Mortazavi, Saeed; Kord- Naieg, A. (2015). Recognizing the mental patterns of experts in the executive organs of the country: promoting or not improving the productivity of human resources in the public sector, scientific research quarterly, improving management. 30, pp. 165-

141.

Lajevardi, Samaneh (responsible author); Rahimnia, Fariborz; Mortazavi, Saeed; Kord-Naieg, A. (2016). Application of Q method in recognizing mental patterns: Evaluation of human resource productivity factors from the perspective of faculty members, Quarterly Journal of Public Management Research, Tehran: Faculty of Management and Accounting, Sistan and Baluchestan University, Year 9, Issue 31, Pages 28 -5.

Kharghani, Saeed; Karimi Samadi, Alireza; Lajevardi, Samaneh (2007). The Role of Learning Centers in the Development of Knowledge Management Systems, Quarterly Journal of Improvement and Transformation Management Studies, Allameh Tabatabaei University, Faculty of Management and Accounting Publications, 53, pp. 94-79.  
...and so on...

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